

SECTION 3, COMPREHENSIVE STANDARD 3.2.8

The institution has qualified administrative and academic officers with the experience, competence, and capacity to lead the institution.

JUDGMENT OF COMPLIANCE

Compliant

Partially Compliant

Noncompliant

RATIONALE FOR JUDGMENT OF COMPLIANCE

The institution has administrators and academic officers with appropriate education, credentials and experience to perform their duties. The following table provides a listing of all administrators from the President to the third level of administration as documented in Standard 3.2.7 [1]. Links are provided which link to that person's job description and to their CV or resume.

Table 3.2.8.A

Position And/or Title	School and Department	Name	Highest Education Level	Link to Job Description	Link to CV or Resume
President of NGCSU	President's Office	Dr. David Potter	Doctorate	[2]	[3]
Executive Assistant to the President	President's Office	COL (ret) Billy Wells	Masters	[4]	[5]
VP for Academic Affairs	Academic Affairs	Dr. Linda Roberts-Betsch	Doctorate	[6]	[7]
VP for Student Affairs	Student Affairs	Dr. Charles Schroeder	Doctorate	[8]	[9]
VP for Business and Finance	Business & Finance	Mr. Frank McConnell	Masters	[10]	[11]
VP for Institutional Advancement	Institutional Advancement	Mr. Bruce Howerton	Masters	[12]	[13]
Director of Athletics	Athletics	Mr. Randy Dunn	Masters	[14]	[15]
Director of Sponsored Programs	Academic Affairs	Ms. Kelley Roberts	Masters	[16]	[17]
Director of the Center of	Academic Affairs	Dr. Irene Kokkala	Doctorate	[18]	[19]

Position And/or Title	School and Department	Name	Highest Education Level	Link to Job Description	Link to CV or Resume
Teaching & Learning Excellence					
Chief Information Officer	Information & Instructional Technology	Mr. Jay Steed	Bachelors	[20]	[21]
Associate VP for Academic Affairs – Budget Analyst/Academic Emphasis	Academic Affairs	Dr. Kathy Sisk (1/2 time)	Doctorate	[22]	[23]
Associate VP for Academic Affairs – Enrollment Management Emphasis	Academic Affairs	Dr. Terry McLeod (1/2 time)	Doctorate	[24]	[25]
Budget Coordinator	Business and Finance	Ms. Beverly Vincent	Bachelors	[26]	[27]
Interim Director of Auxiliary Services	Business and Finance	Mr. Glenn Jones	Bachelors	[28]	[29]
Director of Plant Operations	Business and Finance	Mr. Julio Canseco	Masters	[30]	[31]
Director of Public Safety	Business and Finance	Mr. Mike Stapleton	Bachelors	[32]	[33]
Executive Director of Institutional Effectiveness	Institutional Effectiveness	Dr. Denise Young	Doctorate	[34]	[35]
Director of Institutional Research	Institutional Effectiveness	Dr. Charles Hawkins	Doctorate	[36]	[37]
Director of Library Services	Stewart Library	Ms. Shawn Tonner	Masters	[38]	[39]
Director of Public Services	Continuing Education	Ms. Jane O’Gorman	Masters	[40]	[41]
Director of Academic Support Programs	Academic Support Programs	Dr. John Bello-Ogunu	Doctorate	[42]	[43]
Director of Graduate Studies and External Programs	Graduate Studies and External Programs	Dr. Donna Gessell	Doctorate	[44]	[45]
Dean of Natural and Health Sciences	School of Natural and Health Sciences	Dr. Michael Bodri	Doctorate	[46]	[47]
Dean of Arts and Letters	Arts and Letters	Dr. Chris Jespersen	Doctorate	[48]	[49]

Position And/or Title	School and Department	Name	Highest Education Level	Link to Job Description	Link to CV or Resume
Dean of Education	Education	Dr. Robert Michael	Doctorate	[50]	[51]
Dean of Business and Government	Business & Government	Dr. Gerald Skelly	Doctorate	[52]	[53]
Commandant of Cadets	Commandant	COL (ret) Tom Palmer	Masters	[54]	[55]
Associate Dean of Students	Student Affairs	Ms. Laura Whitaker-Lea	Masters	[56]	[57]
Director of Student Center & Student Activities	Student Affairs	Mr. Wes Thomas	Masters	[58]	[59]
Director of Human Resources	Human Resources	Mr. Thomas George	Masters	[60]	[61]
Comptroller	Business and Finance	Mr. Stan Allen	Masters	[62]	[63]
Assoc. VP for Business & Finance	Business and Finance	COL (ret) Gerald Lord	Masters	[64]	[65]
Director of Materials Management	Materials Management	Mr. Jim Barnaby	Bachelors	[66]	[67]
Director of Alumni Affairs	Alumni Affairs	Mr. Mark Howarth	Bachelors	[68]	[69]
Director of Development	Development	Mr. Jeff Boggan	Masters	[70]	[71]
Director of University Relations	University Relations	Ms. Annette Lee	Masters	[72]	[73]

Document Reference:

Number	DB Num	Document Title	Resource
1		Section 3, Comprehensive Standard 3.2.7	http://www.ngcsu.edu/sacs/compliance_audit/audit_report/section_3/comp_std_3-2-7_org_struct.pdf
2		Job Description – President	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Job_desc_President.pdf
3		CV – David Potter	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Potter_David_cv.pdf
4		Job Description – Executive Asst to	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_C

Number	DB Num	Document Title	Resource
		the President	V/Job_Desc_Asst_Pres_BW.pdf
5		CV – Billy Wells	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Wells_Billy_cv.pdf
6		Job Description – VP Academic Affairs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_VP_BusFin_FM.pdf
7		CV – Linda Roberts-Betsch	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/AA_Roberts-Betsch_Linda_CV.pdf
8		Job Description – VP Student Affairs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Stu_Affrs/Job_desc_VP_StuAffairs.pdf
9		CV – Charles Schroeder	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Stu_Affrs/Schroeder_Charles_cv.pdf
10		Job Description – VP Business & Finance	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_VP_Bus_Fin.pdf
11		CV – Frank McConnell	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_McConnell_Mac_cv.pdf
12		Job Description – VP Institutional Advancement	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/Job_desc_VP_InstitAdvance.pdf
13		CV – Bruce Howerton	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/ADV_Howerton_Bruce_cv.pdf
14		Job Description – Director of Athletics	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Job_desc_Dir_Athletics_RD.pdf
15		CV – Randy Dunn	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/HPE_Dunn_Randy_cv.pdf
16		Job Description – Director of Sponsored Programs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_Dir_Sponsored_Prog_KR.pdf

Number	DB Num	Document Title	Resource
17		CV – Kelley Roberts	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/AA_Roberts_Kelley_cv.pdf
18		Job Description – Director of the Center of Teaching & Learning Excellence	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_Dir_CTLE_IK.pdf
19		CV – Irene Kokkala	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/BIOL_Kokkala_Irene_CV.pdf
20		Job Description – Chief Information Officer	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Job_Desc_Chief_Info_Officer_JS.pdf
21		CV – Jay Steed	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Steed_Jay_cv.pdf
22		Job Description – Assoc. VP Academic Affairs and Dir. Of Enrollment Management	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_AssocVP_AA_KS_TM.pdf
23		CV – Kathy Sisk	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/AA_Sisk_Kathy_CV.pdf
24		Job Description – Assoc. VP Academic Affairs and Dir. Of Enrollment Management	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_AssocVP_AA_KS_TM.pdf
25		CV – Terry McLeod	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/AA_McLeod_Terry_CV.pdf
26		Job Description – Budget Coordinator	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_Desc_Budget_Coord.pdf
27		CV – Beverly Vincent	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Vincent_Beverly_cv.pdf

Number	DB Num	Document Title	Resource
28		Job Description – Interim Director of Auxiliary Services	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_Dir_AuxSvcs_GJ.pdf
29		CV – Glenn Jones	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Jones_Glenn_cv.pdf
30		Job Description – Director of Plant Operations	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_Dir_Phys_Plant.pdf
31		CV – Julio Canseco	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Canseco_Julio_cv.pdf
32		Job Description – Director of Public Safety	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_Dir_Public_Safety.pdf
33		CV – Mike Stapleton	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Stapleton_Mike_CV.pdf
34		Job Description – Exec. Dir. Of Institutional Effectiveness	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_ExecDir_Instit_Effect_DY.pdf
35		CV – Denise Young	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/AA_Young_Denise_CV.pdf
36		Job Description – Dir. Of Institutional Research	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_Dir_Instit_Research_CH.pdf
37		CV – Charles Hawkins	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/IA_Hawkins_Charles_CV.pdf
38		Job Description – Director of Library Services	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/AA/Job_desc_Dir_Library_Svcs.pdf
39		CV – Shawn Tonner	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Library/LIB_Tonner_Shawn_CV.pdf
40		Job Description – Director of Public	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV

Number	DB Num	Document Title	Resource
		Services	V//AA/Job_desc_Dir_Pub_Svcs_JO.pdf
41		CV – Jane O’Gorman	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/AA_Jane_OGorman_CV.pdf
42		Job Description – Director of Academic Support Programs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Job_desc_Dir_AcadSup.pdf
43		CV – John Bello-Ogunu	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/LS_Bello-Ogunu_John_CV.pdf
44		Job Description – Dir. Of Graduate Studies and External Programs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Job_desc_Dir_AcadSup.pdf
45		CV – Donna Gessell	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/GS_Gessell_Donna_CV.pdf
46		Job Description – Dean of Natural & Health Sciences	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Deans/Job_desc_Acad_Deans.pdf
47		CV – Michael Bodri	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/BIOL_Bodri_Michael_CV.pdf
48		Job Description – Dean of Arts & Letters	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Deans/Job_desc_Acad_Deans.pdf
49		CV – Christopher Jespersen	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/HIST_Jespersen_Christoper_cv.pdf
50		Job Description – Dean of Education	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Deans/Job_desc_Acad_Deans.pdf
51		CV – Robert Michael	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/EDUC_Michael_Bob_cv.pdf
52		Job Description – Dean of Business	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/Deans/Job_desc_Acad_Deans.pdf

Number	DB Num	Document Title	Resource
		& Government	V//AA/Deans/Job_desc_Acad_Deans.pdf
53		CV – Gerald Skelly	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//AA/BADM_Skelly_Gerald_CV.pdf
54		Job Description – Commandant of Cadets	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Job_Desc_Commandant.pdf
55		CV – COL Tom Palmer	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Palmer_Commandant.pdf
56		Job Description – Assoc. Dean of Students	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Job_Desc_Assoc_Dean.pdf
57		CV – Laura Whitaker-Lea	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Whitaker-Lea_Assoc_Dean.pdf
58		Job Description – Dir. Of Student Center & Student Activities	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Job_Desc_Dir_Student_Ctr.pdf
59		CV – Wesley Thomas	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Stu_Affrs_Job_Descriptions/Thomas_Dir_Student_Ctr.pdf
60		Job Description – Director of Human Resources	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//Bus_Fin/Job_desc_Dir_Human_Resources_TG.pdf
61		CV – Thomas George	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//Bus_Fin/BF_George_Thomas_CV.pdf
62		Job Description - Comptroller	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//Bus_Fin/Job_desc_Comptroller_SA.pdf
63		CV – Stan Allen	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//Bus_Fin/BF_Allen_Stan_cv.pdf
64		Job Description – Assoc. VP Business &	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV//Bus_Fin/Job_desc_Assoc_VP_BusFin.pdf

Number	DB Num	Document Title	Resource
		Finance	
65		CV – Gerald Lord	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Lord_Gerald_cv.pdf
66		Job Description – Director of Materials Management	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/Job_desc_Director_Mat_Mgmt_JB.pdf
67		CV – Jim Barnaby	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Bus_Fin/BF_Barnaby_James_cv.pdf
68		Job Description – Director of Alumni Affairs	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/Job_desc_Dir_Alumni_MH.pdf
69		CV – Mark Howarth	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/ADV_Howarth_Mark_cv.pdf
70		Job Description – Director of Development	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/Job_desc_Dir_Alumni_MH.pdf
71		CV – Jeff Boggan	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/ADV_Boggan_Jeffery_CV.pdf
72		Job Description – Director of University Relations	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/Job_desc_Dir_UnivRel_AL.pdf
73		CV – Annette Lee	http://www.ngcsu.edu/sacs/Reference_Room/documents/NGCSU_documents/Admin_job_desc_CV/Advancement/ADV_Lee_Annette_cv.pdf